



HERNDON SOLUTIONS GROUP, LLC (HSG)

HSG is an award-winning, women-owned business and industry leader for Federal and commercial entities, including NASA, the USSF, USACE, USDA FS, DOI, BLM, NPS, and EPA.

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CAGE Code: 5M1T8

VPP Star: HSG has OSHA Voluntary Protection Program Star Status

FCL: HSG has a Top Secret Facility Security Clearance

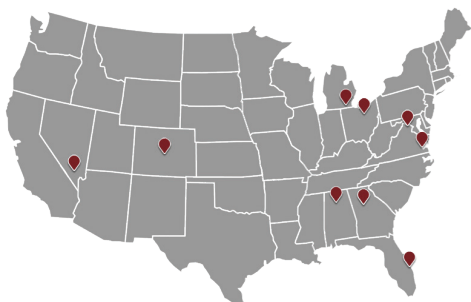
PROTECTING THE WORKER WORKPLACE ENVIRONMENT

Established in 2008, Herndon Solutions Group (HSG) is an award-winning, women-owned business serving federal and commercial entities including NASA, the Department of Interior and its bureaus, the EPA, U.S. Space Force, and U.S. Forest Service, as well as several state and local government agencies. HSG delivers environmental, occupational health, and industrial hygiene services as well as emergency response planning to government and commercial companies.

With an all-inclusive team of energetic and qualified professionals focused on the company's core values of integrity, commitment, and teamwork, HSG provides high-quality solutions tailored to our customers' needs while promoting an environment of work-life integration for each of its employees.

HSG has earned OSHA Voluntary Protection Program (VPP) Star Status, is a 2025 VETS Recognized Employer, and holds a Top Secret Facility Security Clearance (FCL). Current SIN and NAICS areas include 10604 Environmental (NAICS 541620), 60604 Environmental (NAICS 541620), and 10106 Management and Advisory (NAICS 541620).

HSG has employees located across 18 states and in Washington, D.C.



Our Core Capabilities

ENVIRONMENTAL SERVICES

HSG is passionate about solving complex environmental challenges and provides innovative solutions through compliance audits, site assessments, ecological monitoring, records administration, and environmental management systems. HSG environmental services support includes:

- Hazardous and Controlled Waste Management and Disposal
- Environmental Sampling, Analysis, Monitoring, and Reporting
- Ecological Monitoring
- National Environmental Policy Act (NEPA) Support
- Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) Support
- Litigation Service Support

HSG is an award-winning, women-owned business that works with leading government and commercial customers to identify operational risks, navigate complex environmental compliance challenges and regulatory requirements, develop emergency planning and response, and provide occupational health and hygiene solutions.

OCCUPATIONAL HEALTH & SAFETY

HSG is dedicated to a healthy worksite as an integral part of mission success and delivers collaborative solutions in workplace safety, industrial hygiene, health physics, sanitation and public health, wellness and health promotion, and medical services. HSG occupational health and safety services include:

- Industrial Hygiene Services
- Health Physics Services
- Public Health and Sanitation Services
- Occupational Medicine

EMERGENCY PLANNING & RESPONSE

HSG is committed to providing professional services that assist clients with identifying risks, mitigating those risks with planning and training, developing effective emergency response and recovery plans, and demonstrating compliance. HSG emergency planning and response support includes:

- Emergency Planning and Preparedness
- Emergency Readiness Training
- Emergency Response Actions
- Water Industry Support
- Hazard Mitigation

